

3K Lead Teacher

Starrett Early Learning Center

Brooklyn, NY 11239

Teacher

Full-time

Onsite

\$28.00 - \$28.00 an hour*

* Competitive hourly rate, commensurate with education and experience, following DOE-aligned pay scale for contracted programs.

Posted on November 12, 2025

Organization Statement

At SELC, we are committed to providing a safe, nurturing, and inclusive environment where every child's needs are supported. As a play-based program, we believe that children learn best through hands-on experiences that foster curiosity, cooperation, and socialization. We recognize that social, emotional, cognitive, and physical development are deeply interconnected, and each is essential to building a strong foundation for lifelong learning.

We also understand that families are children's first and most important teachers. Our role is not to replace home care, but to serve as an extension of the home—working together with parents to support the holistic development of every child.

Founded in 1976, SELC has proudly served our community for nearly five decades. We are licensed by the New York State Department of Health, and our 3K and 4K classrooms are contracted through the New York City Department of Education. Each school day includes six hours and twenty minutes of enriched instruction and exploration, aligned with the NYC Department of Education's school-year calendar.

To further support families, we also offer extended hours beyond the regular school day. These slots are limited and available for a monthly fee.

Together, as educators and families, we will provide children with meaningful opportunities to grow, learn, and thrive.

Job Description

Our DOE-contracted early childhood education center is seeking a qualified and enthusiastic 3K/Pre-K Lead Teacher to provide coverage for a classroom teacher on maternity leave. This is a temporary, full-time position offering the opportunity to join a high-quality program that aligns with the NYC Department of Education (DECE) standards for early learning.

The ideal candidate is a reflective, nurturing educator who can maintain continuity of instruction and uphold the program's commitment to providing an engaging, developmentally appropriate environment for all learners.

Responsibilities

Key Responsibilities:

- Implement the DECE-recommended Creative Curriculum and developmentally appropriate practices that support the needs of 3- and 4-year-olds.
- Maintain a safe, inclusive, and supportive classroom environment that fosters exploration, discovery, and growth.
- Utilize Teaching Strategies GOLD assessment tools to document children's learning and progress.
- Collaborate effectively with the assistant teacher, education director, and site leadership to ensure instructional continuity.
- Communicate with families in alignment with DECE standards for family engagement.
- Ensure all classroom operations and documentation comply with DECE, DOHMH, and agency policies regarding health, safety, and program quality.

Qualifications

- Required: Bachelor's degree in Early Childhood Education or a related field.
- Preferred: New York State Certification in Birth–Grade 2 (Initial, Professional, or Permanent).
- Experience teaching in a DOE 3-K for All or Pre-K for All setting strongly preferred.
- Familiarity with Creative Curriculum, Teaching Strategies GOLD, and NYC Early Learning Outcomes Framework.
- Strong classroom management, communication, and organizational skills.

- Commitment to the DECE vision of providing high-quality, equitable early childhood experiences for all children.
- **Minimum Education Level:** Bachelor's Degree
- **Preferred Education Level:** NYS Teacher Certification

Application Instructions

To Apply:

Interested candidates should submit a résumé and brief cover letter to t.binns@starrettelc.org with the subject line: 3K/Pre-K Lead Teacher

Additional Information

Location: Brooklyn, NY 11239

Schedule: Monday–Friday, 7:45 a.m. – 3:15 p.m.

Position Type: Full-Time

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