

Speech Language Pathologist

Finger Lakes United Cerebral Palsy Inc. DBA Happiness House

Geneva, NY 14456

Other

Full-time

Onsite

\$55,000 - \$66,000 a year

Posted on March 12, 2026

Organization Statement

What happens here changes lives forever!

Job Description

*****\$6,000 Signing Bonus*****

Job Title: Speech Language Pathologist - Preschool

***Will also hire CFY candidate*

Location: Geneva site

Salary: \$55,000 - \$66,000 per year; *CFY salary starting at \$50,000 per year*

*****This position is eligible for a \$6,000 signing bonus! This bonus is earned and payable as follows: 25% (\$1,500) in the pay period following the 6-month anniversary of your employment; 25% (\$1,500) in the pay period following the one-year anniversary of your employment; and 50% (\$3,000) in the pay period following the two-year anniversary of your employment.*****

Employment: Full Time/School Year (37.5 hours per week), Monday through Friday during program hours. Evening work may be required as job duties demand

Summary/Objective: Speech-language pathologists (SLPs) work to prevent, assess, diagnose, and treat speech, language, social communication, cognitive-communication, and swallowing disorders in children and adults.

Minimum Qualifications

1. Master's Degree in Speech-Language Pathology.
2. New York State License in Speech Pathology.
3. *While the above is preferred, we will also consider hiring a Clinical Fellowship Year (CFY) candidate as well.*
4. Certificate of Clinical Competence in Speech Pathology awarded by the American Speech-Language-Hearing Association preferred.
5. Current knowledge of the principles and methods of prevention, assessment, and intervention for people with communication and swallowing disorders, including consideration of anatomical/physiological, psychological, developmental, and linguistic and cultural correlates.
6. Experience working with individuals with developmental disabilities preferred.
7. Must have demonstrated excellent listening skills.
8. Valid NYS Driver's License.
9. Proficient computer skills and knowledge of Microsoft Office programs.
10. Must have demonstrated commitment to performing job duties and tasks at a high level of performance.

Competency Requirements

1. Client focus.
2. Strong collaboration skills.
3. Communication proficiency.
4. Ethical Conduct.

Responsibilities include:

1. Imparts agency philosophy of "Equal Opportunity, Independence and Realization of Individual Potential" to children, families, program staff and community resources.
2. Maintains confidentiality of information relating to individuals and their families in accordance with agency policy.
3. Upholds NYS Education Law/Practice Act as relating to the practice of speech therapy.

4. Performs appropriate evaluations to individuals to determine the need for speech therapy services.
5. Ensures valid prescriptions are written for all individuals on caseload.
6. Carries out treatment plans developed after evaluation, in clinic setting for the Article 16 and Article 28 outpatient clinics as well as the Preschool or School Programs, as necessary.
7. Available to consult with other professionals such as teachers, habilitation staff, as well as other members of the interdisciplinary team as appropriate, to facilitate delivery of coordinated quality services to individuals.
8. Works with legal guardians, house staff or parents as integral members of the interdisciplinary team in the clinic, day hab or school setting, as needed.
9. Communicates with physicians, orthopedists and other medical personnel in order to facilitate evaluation and treatment of individuals.
10. Completes all paperwork in accordance with agency, program and department policies/guidelines.
11. Ensures knowledge of paperwork, Electronic Health Record and applicable Medicare and Medicaid regulations in order to provide appropriate documentation.
12. Attends all team, discipline and staff meetings as designated.
13. Maintains treatment area in an orderly manner to ensure safety.
14. Maintains all department equipment as appropriate.
15. Meets with interdisciplinary team and Program Supervisor as needed to review status and need of program modifications for individuals on caseload.
16. Participates in conferences, workshops and in-service training as needed or recommended to enhance job skills and personal growth and development.
17. Adheres to agency's policies and procedures as well as department guidelines.

Supervisory Responsibility: None. May supervise a SLP Intern from an accredited institution periodically.

Other Duties: This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Work Environment: This job operates in a preschool and clinic environment. This role routinely uses standard office equipment.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to sit, stand; walk; use hands to finger, handle or feel; and reach with hands and arms. This may include grasping components of communication equipment, visual acuity which permits the assembly of assistive communication devices, speaking clearly, listening. The employee must frequently lift and/or move objects up to 10 pounds and occasionally lift and/or move objects up to 50 pounds. Ability to pull and push wheelchairs up to *250 – 300 pounds – maximum weight required.

Travel: Travel is primarily local during the business day but employee will be expected to work at any of our partner agencies. Some out-of-the-area and overnight travel may be expected.

The listed base pay range is a good faith representation of current potential base pay for successful applicants. It may be modified in the future. Pay is determined by factors including experience, relevant qualifications, internal equity, and location.

EEO Statement

The agencies are equal opportunity employers. We do not discriminate against employees or applicants in the hiring, promotion, compensation, placement, termination, layoff, recall, transfer, leaves of absence or any other term or condition of employment on the basis of race, color, religion, sex, sexual orientation, gender identity/expression, national origin, age, disability, genetic information, marital status, amnesty or status as a covered veteran, domestic violence victim status, prior arrest and conviction records or any other protected category in accordance with applicable federal, state and local laws.

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Competency Requirements

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- **Minimum Education Level:** Master's Degree
 - **Preferred Education Level:** Master's Degree

Application Instructions

Complete the online application by visiting the following link:

https://recruiting.myapps.paychex.com/appone/MainInfoReq.asp?R_ID=7050744