



New York  
Early Childhood  
Professional  
Development  
Institute



Early Childhood  
Career  
Development  
Center



# Investing in New York's Future

## How the Early Childhood Career Development Centers Strengthen New York's Workforce



### Investing in the Early Childhood Workforce: The Time is Now

The governor's historic investment in equitable, accessible and affordable child care for New York State's families means now is a crucial time to invest in the early childhood workforce.

The Early Childhood Career Development Centers aim to recruit, invest in and retain teachers, caregivers and future leaders across New York State who reflect the communities, cultures and languages of the children and families they serve.

The Early Childhood Career Development Centers play a vital role across the state in empowering both working early childhood professionals and prospective educators to explore, develop and pursue their academic and career plans.

The Career Development Centers support early childhood professionals in New York's diverse early childhood workforce directly where they live and work by promoting efficient and effective pathways to early childhood certification credentials; providing individualized academic and career advising; distributing higher education scholarships; and facilitating resume writing assistance, job placement, and networking opportunities.

### The Career Development Center Model: Lifelong Learning for Career Success

The Career Development Center model is designed to meet the unique needs of New York State's early childhood workforce. Centers share important data and make recommendations to state institutions of higher education (IHE) and other State agencies and stakeholders. Career advisors work closely with clients to help them navigate higher education enrollment options and pathways.

The Career Development Centers administer the CUNY-SUNY Early Childhood Workforce Scholarship available to early childhood professionals who work at least 20 hours per week, attend school part time and demonstrate financial need. The Centers ensure that early care and education professionals have all the resources available to achieve their career goals both quickly and affordably.

The Career Development Centers have also worked with New York State colleges to expand early childhood credit-bearing coursework in community colleges across the state, with pathways that lead to additional credentials, degrees, and certifications.



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## Career Center Impact at a Glance

10 regional partners

Nearly 17,000 clients

60+ collaborating institutions of higher education (IHE)

Almost 750 participating Employment Network employers

2,000+ study plans in progress toward teacher certification

## What We Offer

- Career assessment and exploration options for prospective educators
- One-on-one academic planning and advising
- Assistance with resume preparation, job searching and interviewing
- An employment network
- Higher education scholarships and guidance on tuition assistance
- Credit-bearing Child Development Associate (CDA) certificate and Children's Program Administrator Credential (CPAC) programs in partnership with the CUNY School of Professional Studies
- Support for educators navigating pathways to early childhood certification and credentials

## CUNY-SUNY B5 Early Childhood Workforce Scholarship Program

2,300+ students participating in the program

67% people of color

66% over age 30

Nearly \$630,000 in funds distributed to date

500+ courses funded directly by B5 scholarship funding

50+ CUNY and SUNY schools with scholarship recipients enrolled